

April 28, 2025

treasury shares) is 0.05%. (The ratio per year is 0.01%.)

(3) Other matters related to the revision of the Plan

There are no changes to the timing of the Granting, etc. of the Company's Shares, etc., or other details of the Plan. For the details of the existing Plan, please refer to "Introduction of a Share-based Compensation Plan for Directors and Executive Officers*" dated April 27, 2016.

*disclosure material is available in Japanese only

The eligible period for the continuation of the Plan will be the three fiscal years from the fiscal year ending March 31, 2026, to the fiscal year ending March 31, 2028.

Reference

Main details of the Plan approved by shareholders at the 94th Annual General Meeting of Shareholders

Item	Details
People eligible for the Plan	Directors (excluding Outside Directors)
Eligible period for the Plan	Three consecutive fiscal years including Outside Directors